

# CANADA'S BUSINESS IMMIGRATION PROGRAMS





Canada's business immigration programs draw top global talent, simplifying the process for employers to recruit and retain outstanding professionals from around the world.

### Overview:

Canada's Temporary Foreign Worker Program (TFWP) allows Canadian employers to hire foreign workers for positions when no Canadians or permanent residents are available.

The Global Skills Strategy, specifically, assists eligible businesses to attract highly skilled and specialized workers globally through the Global Talent Stream (GTS) program. It provides expedited Labour Market Impact Assessment (LMIA)\* application processing, short-term work permit exemptions and expedited work permit processing. Additionally, Immigration Canada's Dedicated Service Channel (DSC) provides targeted support and advisory for employers making a significant or strategic investment.

York Region's Economic Development office serves as an official Designated Referral Partner to the Canadian government for the Global Talent Stream <u>Category A</u> and Dedicated Service Channel programs (subject to pre-qualification and eligibility assessment).

<sup>\*</sup>A Labour Market Impact Assessment (LMIA) is a document required to hire foreign workers in Canada. It demonstrates the necessity for a foreign worker and confirms that no Canadian is available to fill the position. With an LMIA, the foreign worker can apply for a work permit. Not all foreign workers, however, require an LMIA.

# EXPANDING YOUR COMPANY IN CANADA?



### Relocating existing staff to your Canadian office

The Intra-company Transfer Program enables the transfer of specialized employees from your international office to your Canadian operation as temporary foreign workers, with expedited visa processing for eligible employees. This includes executives, senior managers, and workers with specialized knowledge. Transferring employees from the U.S. or Mexico locations may qualify for an LMIA exemption.

### Recruiting new international talent to your Canadian office

The **Global Talent Stream (GTS)**, Canada's premier business immigration program, streamlines the process of bringing highly skilled or leadership-level employees to Canada from other countries with expedited processing of LMIA and work permit for eligible employees or positions.

### Global Talent Stream has two categories for workers:



#### **CATEGORY A**

For companies referred by designated partners, seeking to recruit a specific business leader or manager with unique experience or specialized knowledge, from another country. **Referral required** through a designated program partner such as York Region.



#### **CATEGORY B**

For employers looking to fill positions in a range of high-demand occupations listed on the global talent occupations list such as engineers and technicians, computer programmers, IT analysts etc. No referral required for designated occupations.



For more information about the program, visit the <u>Global Talent Stream requirements</u> page on the Government of Canada's website.

# STARTING A COMPANY IN CANADA?

Canada's Start-up Visa program aims to attract immigrant entrepreneurs with the skills and potential to establish innovative businesses in Canada, create jobs for Canadians, and compete globally. Entrepreneurs who receive support from designated organizations such as business incubators, venture capital funds, or angel investor groups, may be eligible to immigrate to Canada.



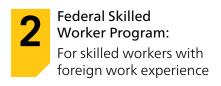
To learn more about the Start-up Visa Program and explore a list of official partner organizations — including several in York Region — visit the Government of Canada's Start-up Visa Program page.

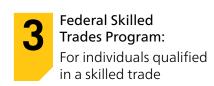


# PROFESSIONALS WISHING TO IMMIGRATE TO CANADA

Canada's Express Entry is an online system and application process for skilled workers who would like to permanently live in Canada. It includes three main streams:



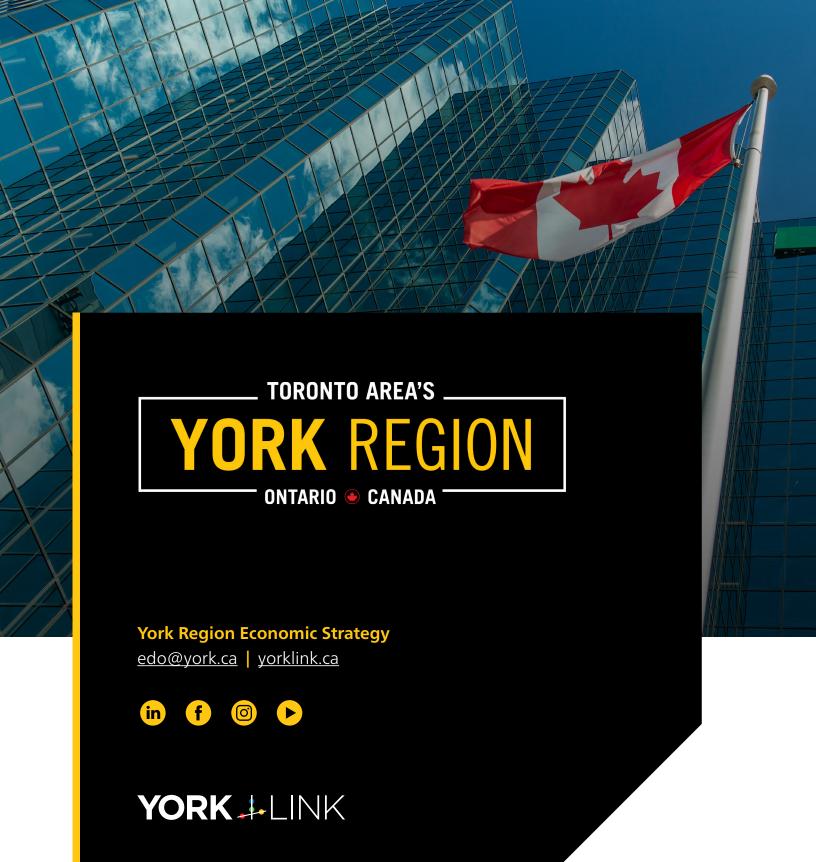




In the Express Entry system, it is the individual worker, not the employer, who submits the application for immigration to Canada.



To learn more about the program, visit the <u>Express Entry page</u> on the Government of Canada's website.



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